

# NANOFILM

## Leadership Team



**Scott E. Rickert, Ph.D.**

**President, Co-Founder and Chief Executive Officer**

Dr. Rickert is one of Nanofilm's original founders. He was responsible for the original concepts that launched Nanofilm into the nanotechnology arena. Dr. Rickert was instrumental in the development of the company's first coating called "Clarity" and continues to set the vision for the company's R&D team. Dr. Rickert brings a depth of research expertise to the company from his strong academic background; he was a Professor at Case Western Reserve University from 1980 to 1987. He holds a B.S. from Cornell University and a Ph.D. from Case Western Reserve University. He currently holds positions on a number of key

industry groups, including the Global Advisory Board of the NanoBusiness Alliance. Dr. Rickert frequently lectures and writes on topics in the field.



**Bruce Vereecken**

**Executive Vice President and Chief Operating Officer**

Mr. Vereecken is responsible for all business operations of Nanofilm. He joined the company in January 2000 as Chief Financial Officer and assumed responsibility for IS, Production, and Purchasing in January 2001. Mr. Vereecken previously worked with Ernst & Young on the audit and consulting staffs and with the BFGoodrich Company in financial and operations positions. He earned his B.S. and an M.B.A. from the State University of New York at Buffalo.



**John Swett**

**Vice President of Sales and Marketing**

John Swett brings a unique combination of skills and experience built on over 20 years at Bayer Corporation, the diversified chemical, pharmaceutical, and imaging technology company. Subsequent to that, he ran a consultancy helping companies identify acquisitions, develop strategic plans, improve operational efficiencies and create an environment where people are motivated to excel. His areas of expertise include strategic planning, acquisition and divestment, market strategy and analysis, and supply chain management. John received a Bachelor of Business Administration degree from Stetson

University and has completed advanced management development programs at the Harvard School of Business and other institutions.



**Krish Rao, Ph.D.**  
**Vice President Technology**

Dr. Krish Rao combines a breadth of experience in research and development with an exceptional understanding of commercialization, providing outstanding product development leadership for Nanofilm. His expertise spans over thirty years of industrial experience in new product development and commercialization in the fibers, plastics, and film industries, for diverse end use market such as aerospace, automotive, power tools and construction. Dr. Rao has also been instrumental in global business development and international joint ventures in his work for Allied Signal, Michael Day Enterprises and Shriram Fibers. The holder of four patents and author of a variety of technical publications, Dr. Rao holds a BS in Chemical Engineering from the Indian Institute of Technology, Masters Degrees in both Chemical Engineering and Engineering Administration, and a Ph.D. from the University of Utah in Materials Science and Engineering.